



## Biodiversity Policy

At Dabur, we understand the value that biodiversity holds for our business. We are conscious of the dependencies of our business on biodiversity. Taking measures to minimize impacts on biodiversity is our long-term goal.

We are conscious that biodiversity is a complex phenomenon that needs to be identified, understood, and valued from a biological and societal perspective.

Dabur aims to:

1. Consider biodiversity in all business decisions at planning stage
2. Prevent and minimize the impact of its operations on biodiversity. We will manage our business in a manner that allows for biodiversity conservation
3. Comply with the local laws and regulations in the areas of operations
4. Consider the impact of our business on the biodiversity of the area
5. Raise awareness among employees and other stakeholders on the importance of biodiversity in our business
6. Support the continued research, development of standards, best management practices and toolkits for the implementation of best practices
7. Dabur will develop "Biodiversity Management plans" for conservation of the rare and endangered species and species of medicinal value

The Environment (HSE) and Biodiversity teams at Dabur India Limited are leaders of this policy and will make all efforts to uphold the spirit of this policy. Also, Dabur has started to measure the impact of various biodiversity initiatives, set targets and report progress periodically.

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Chief Executive Officer